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Course Title: Change Management Foundation	Course Duration: 3.0 Days
Exam: Included	Exam Type: Proctored Exam
Qualification: APMG Change Management Foundation Certificate	

## **Course Syllabus**

Our Change Management Foundation training course will cover the following topics:

- Course overview
- The change management context
- Change and the individual
- · Change and the organisation
- · Stakeholder strategy
- · Communication and engagement
- Change impact
- Change readiness
- Change teams
- Effective change teams and team development
- Overcoming resistance to change.

#### **Course Overview**

Our three-day Change Management Foundation training course will help you to learn the core change management roles, methods, frameworks, and strategies used to deliver successful change initiatives.

Our Change Management Foundation training course will provide you with the opportunity to explore approaches to managing change.

# **Course Learning Outcomes**

Our Change Management Foundation training course will teach you:

- How individuals are impacted by change and how to develop strategies to help those affected by change adapt
- How organisations work, organisational culture, the models, and processes of change
- The drivers of change, change governance structures, and how to define a change vision
- How to prepare staff or change, support their learning and motivate them to undergo change
- The impact change has on businesses, how to build moment for change and how to sustain change
- The stakeholder engagement process, how to develop suitable communications plans and strategies
- The importance of defined change management roles
- How to build and support an effective change team.

## **Audience**



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Our Change Management Foundation training course is suitable for:

- Anyone interested in understanding the basic principles of achieving successful organisational change, transition, or transformation
- · Team members involved in organisational change, transition, or transformation projects
- Professionals pursuing the Change Management Practitioner certificate for which the Change Management Foundation certificate is a pre-requisite.

## **Entry-Level Requirements**

There are no formal entry-level requirements for our Change Management Foundation training course, however a basic knowledge of all aspects of Change Management would be beneficial.

# **Recommended Reading**

Please Note: Additional evening work will be required in the form of consolidation reading and mock examination questions.

### What's Included

Our Change Management Foundation training course includes:

- Full Course Materials
- APMG Change Management Foundation Exam
- APMG Change Management Official Guide: The Effective Change Manager's Handbook

## **Exam Information**

#### **APMG Change Management Foundation Exam:**

The APMG Change Management Foundation exam will test your knowledge of change management fundamentals.

• Style: Multiple-Choice

• Questions: 50

Pass Mark: 50% (25/50)Duration: 40 Minutes

Materials Allowed: Closed-Book
Timing: Afternoon Of Day 3

• Results: Same Day

### **What's Next**

Our one-day <u>Change Management Practitioner</u> training course will teach you how to build and grow a change management team, identify key roles, and understand the change project environment.

### **Additional Information**



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Our Change Management Foundation training course will give you the opportunity to comprehensively explore current thinking on how to manage organisational change through practical individual/group work.

Our Change Management Foundation training course offers the following benefits:

- Learn to effectively lead change through the application of change management methods, tools, and processes
- Enhance your CV with an internationally recognised change management qualification
- Be recognised by employers as a qualified and knowledgeable change practitioner
- Learn transferable skills which will benefit you in other roles.